



## Experienced HVAC Technician

### Job Description

We are seeking skilled and experienced HVAC Technicians with at least 5 years of experience in commercial or residential HVAC systems, including project estimating. Master HVACR certification is preferred, but we are also hiring for other HVAC positions with a minimum requirement of completion of a 4-year State of Delaware HVACR Technician certification.

This position requires motivated self-starters with a strong work ethic and a professional attitude. A valid driver's license with a good driving record is required. Applicants must provide their own hand tools and successfully pass a background and drug test.

### Primary Responsibilities

- Diagnose, repair, and maintain heating, ventilation, air conditioning, and refrigeration systems, ensuring compliance with all safety and industry standards.
- Conduct routine inspections and preventative maintenance of HVAC systems in commercial or residential properties.
- Estimate project costs, including materials and labor, and provide detailed proposals to clients or supervisors.
- Install and replace HVAC systems and components, such as compressors, heat exchangers, and duct systems.
- Troubleshoot and resolve issues in HVAC systems, including electrical and mechanical malfunctions.
- Maintain accurate records of work performed, materials used, and hours worked for reporting and billing purposes.

### Necessary Knowledge, Skills, and Abilities

- Strong knowledge of HVAC systems, including installation, maintenance, and repair of commercial and residential units.
- Proficiency in reading and interpreting blueprints, schematics, and technical manuals.

- Familiarity with local and state building codes and safety regulations.
- Excellent problem-solving skills and attention to detail.
- Strong communication skills, both verbal and written, with the ability to explain technical information to clients.

#### Physical Demands

- Ability to lift and move up to 50 pounds regularly.
- Frequent standing, walking, bending, and climbing in various work environments.
- Comfortable working in tight spaces, at heights, and in varying weather conditions.

#### Work Environment

- Work is performed in a variety of settings, including commercial buildings, residential properties, and occasionally outdoor environments.
- Noise levels and work conditions may vary, and protective equipment will be provided as needed.

#### Schedule

- Full-time, Monday to Friday.
- On-Call is occasional but is a must.

#### Job Type

- Full-time

#### Work Location

- Multiple locations throughout the region.

If you're an experienced HVAC professional with a dedication to quality and customer satisfaction, we'd love to have you on our team!